

Cabinet

Minutes

Monday 27 April 2015

PRESENT

Councillor Stephen Cowan, Leader of the Council
Councillor Michael Cartwright, Deputy Leader
Councillor Sue Macmillan, Cabinet Member for Children and Education
Councillor Vivienne Lukey, Cabinet Member for Health and Adult Social Care
Councillor Lisa Homan, Cabinet Member for Housing
Councillor Sue Fennimore, Cabinet Member for Social Inclusion
Councillor Wesley Harcourt, Cabinet Member for Environment, Transport & Residents Services

190. MINUTES OF THE CABINET MEETING HELD ON 30 MARCH 2015

RESOLVED:

That the minutes of the meeting of the Cabinet held on 30 March 2015 be confirmed and signed as an accurate record of the proceedings, and that the outstanding actions be noted.

191. APOLOGIES FOR ABSENCE

Apologies for Absence were received from Councillor Andrew Jones and Max Schmid.

192. DECLARATION OF INTERESTS

There were no declarations of interest.

193. INTERNAL AUDIT CONTRACT RE-TENDER

RESOLVED:

That approval be given to let a three year contract with the London Borough of Croydon for Audit services, as required, to commence from 15 June 2015. The cost may vary each year dependent on need but limited by budget constraints, as a guide the cost for the existing contract for the 2014/15 year is £290,000.

Reason for decision:

As set out in the report.

Alternative options considered and rejected:

As outlined in the report.

Record of any conflict of interest:

None.

Note of dispensation in respect of any declared conflict of interest:

None.

194. VIOLENCE AGAINST WOMEN AND GIRLS SHARED SERVICES STRATEGY

RESOLVED:

That the three year Violence Against Women and Girls (VAWG) Shared Services Strategy, be adopted.

Reason for decision:

As set out in the report.

Alternative options considered and rejected:

As outlined in the report.

Record of any conflict of interest:

None.

Note of dispensation in respect of any declared conflict of interest:

None.

195. SHARED SERVICES VIOLENCE AGAINST WOMEN AND GIRLS CONTRACT AWARD

RESOLVED:

- 1.1 That the Cabinet award a contract for Co-ordination Services to Provider A for the sum of £288,750 for the period 1 July 2015 to 31 March 2017 (21 months) with the option to extend the contract period by up to three years. The costs apportioned to each borough are outlined in Appendix 1 (contained in the exempt report).
- 1.2 That the Cabinet award a contract for VAWG Integrated Support Services to Provider B for the sum of £1,317,064 for the period 1 July 2015 to 31 March 2017 (21 months) with the option to extend the contract period by up to three years. The costs apportioned to each borough are outlined in Appendix 1 (contained in the exempt report).
- 1.3 That the decision to extend or vary the contracts beyond the initial contract term is delegated to the Deputy Leader, the Cabinet Member for Social Inclusion and the Cabinet Member for Children and Education.

- 1.4 That Cabinet Members agree to enter into an Inter Authority Agreement with the other boroughs on mutually agreed terms in line with similar agreements in place for other services.
- 1.5 To note that should the recommendations to award the contracts be accepted the Council has the right to terminate the agreement under the conditions set out in sections 30 & 31 of the Terms & Conditions for Services.

Reason for decision:

As set out in the report.

Alternative options considered and rejected:

As outlined in the report.

Record of any conflict of interest:

None.

Note of dispensation in respect of any declared conflict of interest:

None.

196. IMPLEMENTATION OF NEW WEBSITE CONTENT MANAGEMENT SYSTEM WITH NEW SHARED HOSTING ARRANGEMENTS

RESOLVED:

- 1.1. That the replacement of the current website content management system and the implementation of a new responsive accessible design with the procurement of new shared web hosting arrangements, be approved.
- 1.2. That approval be given to the operating model to share a hosting provider across Westminster, Hammersmith and Fulham and Kensington and Chelsea.
- 1.3. That the procurement route using call off from G-cloud, be approved.
- 1.4. That approval be given to RBKC acting as the contracting authority and the implementation of an Inter-borough service agreement to apportion costs.
- 1.5. That the total implementation costs of £413,670 be met from the IT Strategic Fund (£0.250m) and Efficiency Projects Reserve (£0.164m), be agreed.

Reason for decision:

As set out in the report.

Alternative options considered and rejected:

As outlined in the report.

Record of any conflict of interest:

None.

Note of dispensation in respect of any declared conflict of interest:

None.

197. CONTRACT FOR THE RECRUITMENT RESOURCING AND HR CONSULTANCY SERVICES LOTS

RESOLVED:

1.1. Lot 1 – Strategic HR Management Consultancy Service

That Penna PLC be appointed on a pay as we use basis for Strategic HR Management Consultancy Services for an initial term of 2 years with the option to extend for up to 2 years (2+1+1) from 1st April 2015 to 31st March 2019. This is a pay as you use service so the cost is unknown and will depend on department requirements over the 4 year period.

1.2. Lot 2 – Executive and Interim Search and Selection

To note that should the Council require to undertake Executive and Interim search and selection, we will invite the recommended recruitment companies to bid against each assignment on both quality and price.

That Allen Lane, Gatenby Sanderson, Green Park, Hays, Penna PLC and Solace Enterprises be appointed for Executive & Interim Search and Selection Services for an initial term of 2 years with the option to extend for up to 2 years (2+1+1) from 1st April 2015 to 31st March 2019. This is a pay as you use service so the cost is unknown and will depend on department requirements over the 4 year period.

1.3. Lot 3 – Redeployment Portal

That the Council do not recommend joining this Lot at the current time due to the fact that the costs are not known. Once we have that information, we may wish to bring back a recommendation to join this Lot.

1.4. Lot 4 – Recruitment Advertising

That the Recruitment Advertising should remain with the current supplier Penna by joining the ESPO framework (3A) for the period 1st April 2015 to 30th September 2016, be agreed.

To note that the Cabinet do not recommend joining LGRP's process to appoint Papirfly and LB Sutton to process our advertisements for paper and on-line media.

To note that once the Council assesses how effective and the cost of the LB Sutton's model, it may wish to bring back a recommendation to join this Lot.

1.5. That any further decisions be delegated to the Cabinet Member for Finance on implementing LB Sutton's Lot 3 and 4.

Reason for decision:

As set out in the report.

Alternative options considered and rejected:

As outlined in the report.

Record of any conflict of interest:

None.

Note of dispensation in respect of any declared conflict of interest:

None.

198. H&F EMPLOYER SUPPORTED VOLUNTEERING SCHEME

RESOLVED:

That the employee supported volunteering scheme be approved with immediate effect.

Reason for decision:

As set out in the report.

Alternative options considered and rejected:

As outlined in the report.

Record of any conflict of interest:

None.

Note of dispensation in respect of any declared conflict of interest:

None.

199. PARKING PROJECTS PROGRAMME FOR 2015/16

RESOLVED:

1.1. That approval be given to the parking projects & policy programme for the 2015/16 financial year and the estimated funding, as set out in Section 5 of the report.

1.2. That orders be placed with the Council's term highway contractors for the works outlined in the programme, with each order with a value of £20,000 or greater being signed off by the Cabinet Member for Environment, Transport and Residents Services.

Reason for decision:

As set out in the report.

Alternative options considered and rejected:

As outlined in the report.

Record of any conflict of interest:

None.

Note of dispensation in respect of any declared conflict of interest:

None.

200. FORWARD PLAN OF KEY DECISIONS

The Key Decision List was noted.

201. EXCLUSION OF PRESS AND PUBLIC

RESOLVED:

That under Section 100A (4) of the Local Government Act 1972, the public and press be excluded from the meeting during consideration of the remaining items of business on the grounds that they contain information relating to the financial or business affairs of a person (including the authority) as defined in paragraph 3 of Schedule 12A of the Act, and that the public interest in maintaining the exemption currently outweighs the public interest in disclosing the information.

[The following is a public summary of the exempt information under S.100C (2) of the Local Government Act 1972. Exempt minutes exist as a separate document.]

202. EXEMPT MINUTES OF THE CABINET MEETING HELD ON 30 MARCH 2015 (E)

RESOLVED:

That the minutes of the meeting of the Cabinet held on 30th March 2015 be confirmed and signed as an accurate record of the proceedings, and that the outstanding actions be noted.

203. INTERNAL AUDIT CONTRACT RE-TENDER : EXEMPT ASPECTS (E)

RESOLVED:

That the report be noted.

Reason for decision:

As set out in the report.

Alternative options considered and rejected:

As outlined in the report.

Record of any conflict of interest:

None.

Note of dispensation in respect of any declared conflict of interest:

None.

204. SHARED SERVICES VIOLENCE AGAINST WOMEN AND GIRLS CONTRACT AWARD : EXEMPT ASPECTS (E)

RESOLVED:

That Appendices 1 and 2 of the report be noted.

Reason for decision:

As set out in the report.

Alternative options considered and rejected:

As outlined in the report.

Record of any conflict of interest:

None.

Note of dispensation in respect of any declared conflict of interest:

None.

205. IMPLEMENTATION OF NEW WEBSITE CONTENT MANAGEMENT SYSTEM WITH NEW SHARED HOSTING ARRANGEMENTS : EXEMPT ASPECTS (E)

RESOLVED:

That the report be noted.

Reason for decision:

As set out in the report.

Alternative options considered and rejected:

As outlined in the report.

Record of any conflict of interest:

None.

Note of dispensation in respect of any declared conflict of interest:

None.

206. CONTRACT FOR THE RECRUITMENT RESOURCING AND HR CONSULTANCY SERVICES LOTS : EXEMPT ASPECTS (E)

RESOLVED:

That the report be noted.

Reason for decision:

As set out in the report.

Alternative options considered and rejected:

As outlined in the report.

Record of any conflict of interest:

None.

Note of dispensation in respect of any declared conflict of interest:

None.

Meeting started: 7.00 pm
Meeting ended: 7.40 pm

Chair